

# Coming Attractions Theatres, Inc. ASSOCIATE TEAM APPLICATION

Coming Attractions Theatres, Inc. knows how to give our valued customers the quality of film presentation, food, speed of service and hospitality they expect and deserve. We are proud of our company and the people who work for us. Friendly people make the difference at every Coming Attractions entertainment complex. We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis, including race, color, age, sex, religion, handicap, or national origin.

**WE VALUE THE FOLLOWING QUALITIES:**

**\*CUSTOMER FOCUS\*TEAMWORK\*RESPONSIBILITY\*CLEANLINESS\*SAFETY\*QUALITY\***

First Name		Initial	Last Name				Phone Number						
Street Address					City		State	Zip Code					
Date		Note: Applications are effective for 90 days, after which you must reapply.											
<b>AVAILABILITY - List the hours you are available to work on a daily basis:</b>													
Friday		Saturday		Sunday		Monday		Tuesday		Wednesday		Thursday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

If offered a position, how long would you expect to work here?

### WORK EXPERIENCE

Start with present or most recent employer. May we contact these employers?

Company Name and Address	Position	Dates Employed	Ending Wage:
	Supervisor & Phone No.	From	Reason for Leaving
		To	
Company Name and Address	Position	Dates Employed	Ending Wage:
	Supervisor & Phone No.	From	Reason for Leaving
		To	
Company Name and Address	Position	Dates Employed	Ending Wage:
	Supervisor & Phone No.	From	Reason for Leaving
		To	

### EDUCATION

High School/College	Location/City/State	Last Grade Completed	Grade Point Average	Highest Degree Attained

Sports, service, other activities:

### US MILITARY SERVICE

Were you ever in the Armed Forces:	Branch of Service:
Starting Rank:	Rank at Discharge:
Was your discharge from the military less than honorable?	
If yes, please explain the circumstances of your discharge.	
Specialized training or experience:	

### PLEASE RATE YOURSELF ON COMING ATTRACTIONS, INC.'S SUCCESS PROFILE

(1=Weak 2=Improvement Needed 3=Solid 4=Strength 5=Superstar)

- \_\_\_\_\_ Hospitality: Your natural friendliness and customer service skills.
- \_\_\_\_\_ Energy Level: Your enthusiasm, self-motivation and sense of urgency.
- \_\_\_\_\_ Reliability: Your dependability, attendance, self-discipline and dedication.
- \_\_\_\_\_ Communication Skills: Your ability to listen well, express yourself clearly and accept feedback.
- \_\_\_\_\_ Personal Pride: Your appearance, hygiene and achievement.
- \_\_\_\_\_ Teamwork: Your cooperation with others and team spirit.
- \_\_\_\_\_ Mechanical Skills: Your ability to work with your hands.



## BACKGROUND

Are you under 18? If yes, can you provide proof of age?

How did you hear of this job? Are you related to any employees of Coming Attractions, Inc. or its affiliates?

If the answer is yes, state the relationship(s) and locations of employment:

Have you ever worked for Coming Attractions Theatres, Inc. or its affiliates? If yes, state dates and locations:

Do you have reliable transportation to get to work on time?

Have you ever been counseled or disciplined for cash handling violations? For being late or absent from work or school?

Have you ever been convicted of a felony? Have you ever been convicted of a crime involving dishonesty?

Have you ever been convicted of a crime involving violence to another person?

If yes, give dates charged, penalty assessed or disposition\*\*.

\*\* California applicants should list all felonies, but only those misdemeanors for which you are serving probation. Washington applicants are only required to disclose convictions if the conviction, or release from incarceration resulting from the conviction, occurred in the last seven years. A "Yes" answer to any of these questions will not necessarily bar you from employment. Factors like the nature of the crime, your age at that time, and your rehabilitation efforts will all be considered.

## REFERENCES

List school, business or personal references that you give permission for us to contact. They should not be related to you.

Name and Occupation	Telephone No.	Known How Long	Check (X) Type of Reference		
			School	Work	Personal

## INSURANCE

In the event you are required to use your personal or company vehicle to conduct company business, please complete the following. Only applicants whose job will involve driving need respond. Ask the manager to whom you are applying for details.

Do you have a valid driver's license?	State:	No.	Expiration Date:
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## LEGAL REQUIREMENTS

The Immigration and Control Act of 1986 requires that, if hired, before you start to work you must provide two documents specified in the I-9 form which establish your identity and eligibility to work in the U.S.

## OTHER

Were you recommended to Coming Attractions Theatres, Inc. by another of our staff members?  Yes  No

If "yes" please provide the name here so that we can thank them!

Name of Staff member recommending me: \_\_\_\_\_

## YOU MUST READ AND SIGN THE FOLLOWING CONDITIONS AND CERTIFICATIONS:

In consideration of my employment, I agree to conform to the rules and regulations of Coming Attractions Theatres, Inc. and understand and agree that my employment may be terminated with or without notice for any reason. I understand that no General Manager, Manager or Assistant Manager or any other employee or representative of Coming Attractions Theatres, Inc. other than an Officer of the company, has any authority to enter into any agreement for employment for a specified period of time or to make any agreement contrary to any of the foregoing. Neither the company's Employee Policy Manual nor any of its policies or practices are or may be construed or treated as constituting or implying any agreement contrary to any of the foregoing.

**CONFIDENTIALITY AGREEMENT:** I understand and agree that I am prohibited from releasing to any other party any information whatsoever about Coming Attractions Theatres, Inc. which is of a confidential nature or which could be deemed to constitute a "trade secret". I understand and agree that I am further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for my personal benefit or gain, or for that of any other person. I understand that any information which has not been disclosed publicly in writing should be treated as confidential and proprietary.

I declare my answers to the questions on this application are true, and give Coming Attractions Theatres, Inc., its affiliates and their representatives the right to investigate all information given and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties such as family members, business associates, friends, neighbors or others with whom I am acquainted. I understand and consent to an inquiry that includes information as to my character, general reputation, personal character, whichever may be applicable. This information may include, but is not limited to, verification of previous employment and employment references, verification of education including requests for transcripts, etc. I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. In accordance with the law, I hereby release from all liability or responsibility all persons, companies, organizations or corporations furnishing such information.

I hereby acknowledge that Coming Attractions Theatres, Inc. may provide all such information to its parent company and affiliates and to other third parties. I hereby authorize and consent to such sharing of information with Coming Attractions Theatres, Inc., its parent company and affiliates and any other parties who may be the recipients of such information

I further understand that any misleading or incorrect statements or the incomplete filling out of the application may render this application void and, if employed, may be cause for immediate dismissal.

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_